## CONSTITUTION OF

## SUNSHINE COAST AERO CLUB QUEENSLAND LTD



Australian Company Number (ACN) 44009928581
Australian Business Number (ABN) 009928581

A Club limited by guarantee

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## Preliminary

1. Name of the Company

The name of the Company is
SUNSHINE COAST AERO CLUB QUEENSLAND LTD (the Club).
2. Type of Company

The Company is a not-for-profit public Company limited by guarantee which is established to be, and to continue as, a charity.
3. Limited liability of members

The liability of members is limited to the amount of the guarantee in clause 4.
4. The guarantee

Each member must contribute an amount not more than $\$ 10$ (the guarantee) to the property of the Club if the Club is wound up while the member is a member, or within 12 months after they stop being a member, and this contribution is required to pay for the:
a) debts and liabilities of the Club incurred before the member stopped being a member, or
b) costs of winding up.

## 5. Definitions

In this constitution, words and phrases have the meaning set out in clauses 66 and 68.

## Charitable purposes and powers

## 6. Object

The Club's object is to pursue the following charitable purpose(s):
a) To provide aviation services of every description to the members of the Club, including the provision of aircraft, and facilities of aircraft hire, charter operations, flying training, ground school or any associated activities which in the opinion of the Directors can be conveniently carried out, provided that all activities of the club and its members shall be carried out in accordance with the regulations laid down by the Civil Aviation Safety Authority;
b) To promote the development of aviation to the broader community of the Sunshine Coast;
c) To encourage and assist persons to engage in aviation;
d) To support community service programs and aviation education services to community based organisations and schools upon request, which in the opinion of the Directors can be conveniently carried out in accordance with the regulations laid down by the Civil Aviation Safety Authority, and which do not detrimentally impact or interfere with flying activity;
e) To hold or arrange competitions, carnivals, displays, trials and other sporting, recreational or promotional events and provide for or contribute towards the provisions of prizes, awards or distinctions;
f) To subscribe to, become a member of, and co-operate with any other club, association providing that the club shall not support with its funds any club, association or organization which does not prohibit the distribution of its income and property among its members to an extent at least as great as that imposed by the Club;

## 7. Powers

Subject to clause 8 , the Club has the following powers, which may only be used to carry out its purpose(s) set out in clause 6:
a) the powers of an individual, and
b) all the powers of a Company limited by guarantee under the Corporations Act.
c) The Club may, for example
i) enter into contracts; and
ii) acquire, hold, deal with and dispose of property; and
iii)make charges for services and facilities it supplies; and
iv)do other things necessary or convenient to be done in carrying out its affairs.
v)The Club may amalgamate with any companies, institutions, societies or associations having objects altogether or in part similar to those of the Club and which shall prohibit the distribution of its or their income and property amongst its or their members to an extent at least as great as that imposed upon the Club by virtue of these rules.

## 8. Not-for-profit

8.1 The Club must not distribute any income or assets directly or indirectly to its members, except as provided in clauses 8.2 and 65 .
8.2 Clause 8.2 does not stop the Club from making the following payments, provided they are done in good faith:
a) paying a member for goods or services they have provided or expenses they have properly incurred at fair and reasonable rates or rates more favourable to the Club, or
b) making a payment to a member in carrying out the Club's charitable purpose(s).

## 9. Amending the constitution

9.1 Subject to clause 9.2, the members may amend this constitution by passing a special resolution.
9.2 The members must not pass a special resolution that amends this constitution if passing it causes the Club to no longer be a charity.

## Members

## 10. Membership and register of members

10.1 The members of the Club are:
a) initial members, and
b) any other person that the Directors allow to be a member, in accordance with this constitution.
10.2 The Club must establish and maintain a register of members. The register of members must be kept by the secretary and must contain:
a) for each current member:
i. name
ii. Postal and residential address
iii. Email address
iv. Contact telephone number and alternate telephone number for next of kin
v. any alternative address nominated by the member for the service of notices, and
vi. date the member was entered on to the register
vii. membership classification.
b) for each person who stopped being a member in the last 7 years:
i. name
ii. address
iii. any alternative address nominated by the member for the service of notices, and
iv. dates the membership started and ended.
10.3 The Club must give current members access to the register of members.

Information that is accessed from the register of members must only be used in a manner relevant to the interests or rights of members.
a) The membership of the Club consists of ordinary members, and which are classified as one of the following classes of member:
i. Flying Member: Persons who have held, hold or intend to obtain a pilot certificate or license.
Flying members have voting rights;
ii. Associate Member: Persons who wish to participate in the activities of the club other than the piloting in Club aircraft. Associate members do not have voting rights;
iii. Life Member: Persons who in recognition of their contribution to the Sunshine Coast Aero Club who have made an outstanding contribution and who have held, hold or intend to obtain a flying license. The grant of Life Membership shall be on the recommendation of the majority of the Directors and approved by the majority of members at a general meeting. Life members have voting rights;
b) The Directors may add or delete any class of non-voting member.
c) The Directors may create and amend different subclasses of Flying Member.
d) The number of members is unlimited.

### 10.4 New Membership

A person who supports the purposes of the Club is eligible to apply to be a member of the Club and must agree on the application to comply with the Club's constitution, including paying the guarantee under clause 4 if required. Applicants are automatically accepted as probationary members once the appropriate fees are paid and the application is completed. The probation period is 3 months after which full membership is automatically accepted. A 'person' means an individual or incorporated body.
a) An application for membership must be:
i) made via the Club's membership application process and form in effect at the time of the application; and
ii) signed by the applicant; and
iii) submitted with the appropriate payment.
d) All applicants must complete the form issued by the Club from time to time for the purposes of membership application and accompanied by the appropriate payment. This application may be in electronic or a physical form.

## 10.5

## Admission and Rejection of New Members

a) The Secretary of the Club must, as soon as practicable after the Club accepts the fees and application, confirm the applicant is a probationary member of the Club for a class for which they applied. No further notice is required for full membership once the probationary period is completed.
e) The directors at their discretion may extend the probationary period or terminate probationary member without cause. The Secretary must notify the member of the probationary extension as soon as practicable once the probation has been extended.
a) A person stops being a member immediately when:
i) They die
ii) are wound up or otherwise dissolved or deregistered (for an incorporated member)
iii) resign, by writing to the Secretary. A member may resign from the Club by giving a written notice of resignation to the secretary. The resignation takes effect at the time the Secretary receives the resignation or if a later time is stated in the resignation, the later time
iv) are expelled under clause 13.4, or
v) have not responded within one month to a written request from the secretary that they confirm in writing that they want to remain a member
vi) is convicted of an indictable offence
VII) has membership fees in arrears by more than fourteen (14) days.
b) The Directors may terminate a members membership if the member
i) does not comply with any of the provisions of these rules; or
ii) conducts himself or herself in a way considered to be injurious or prejudicial to the character or interests of the Club.
f) Before the Club terminates a member's membership, the Directors must give the member a full and fair opportunity to show why the membership should not be terminated.
d) If, after considering all representations made by the member, the Directors decide to terminate the membership, the secretary of the Club must give the member a written notice of the decision.

### 10.7 Appeal Against Termination of Membership

a) A person whose membership has been terminated, may give the secretary written notice of the person's intention to appeal against the decision.
b) A notice of intention to appeal must be given to the secretary within 1 month after the person receives written notice of the decision.
c) If the secretary receives a notice of intention to appeal, the secretary must, within 1 month after receiving the notice, call a General Meeting to decide the appeal.

### 10.9 Prohibition on Use of Information on Register of Members

a) A member of the Club must not:
i) Use information obtained from the register of members of the Club to contact, or send material to, another member of the Club for the purpose of advertising for political, religious, charitable or commercial purposes; or
ii) Disclose information obtained from the register to someone else, knowing that the information is likely to be used to contact, or send material to, another member of the Club for the purpose of advertising for political, religious, charitable or commercial purposes.
iii) Subrule (i) does not apply if the use or disclosure of the information is approved by the Directors.

## 11. Membership fees

11.1 The membership fee for each class and sub-class of membership is the amount decided by the Directors.
11.2 Membership fees are to be reviewed and if deemed necessary be increased once per the calendar year.
11.3 Membership fees are payable when, and in such a way the Directors decide.

## Dispute resolution and disciplinary procedures

## 12. Dispute resolution

12.1 The dispute resolution procedure in this clause applies to disputes (disagreements) under this constitution between a member or director and:
a) one or more members
b) one or more directors, or
c) the Club.
12.2 A member must not start a dispute resolution procedure in relation to a matter which is the subject of a disciplinary procedure under clause 13 until the disciplinary procedure is completed.
12.3 Those involved in the dispute must try to resolve it between themselves within 14 days of knowing about it.
12.4 If those involved in the dispute do not resolve it under clause 12.3, they must within 10 days:
a) tell the directors about the dispute in writing
b) agree or request that a mediator be appointed, and
c) attempt in good faith to settle the dispute by mediation.
12.5 The mediator must:
a) be chosen by agreement of those involved, or
b) where those involved do not agree:
i. for disputes between members, a person chosen by the directors, or
ii. for other disputes, a person chosen by either the Commissioner of the Australian Charities and Not-for-profits Commission or the president of the law institute or society in the state or territory in which the Club has its registered office.
12.6 A mediator chosen by the directors under clause (i):
a) may be a member or former member of the Club
b) must not have a personal interest in the dispute, and
c) must not be biased towards or against anyone involved in the dispute.
12.7 When conducting the mediation, the mediator must:
a) allow those involved a reasonable chance to be heard
b) allow those involved a reasonable chance to review any written statements
c) ensure that those involved are given natural justice, and
d) not make a decision on the dispute.

## 13. Disciplining members

13.1 In accordance with this clause, the directors may resolve to warn, suspend or expel a member from the Club if the directors consider that:
a) the member has breached this constitution, or
b) the member's behaviour is causing, has caused, or is likely to cause harm to the Club.
13.2 At least 14 days before the directors' meeting at which a resolution under clause 13.1 will be considered, the secretary must notify the member in writing:
a) that the directors are considering a resolution to warn, suspend or expel the member
b) that this resolution will be considered at a directors' meeting and the date of that meeting
c) what the member is said to have done or not done
d) the nature of the resolution that has been proposed, and
e) that the member may provide an explanation to the directors, and details of how to do so.
13.3 Before the directors pass any resolution under clause 13.1, the member must be given a chance to explain or defend themselves by:
a) sending the directors a written explanation before that directors' meeting, and/or
b) speaking at the meeting.
13.4 After considering any explanation under clause 13.3, the directors may:
a) take no further action
b) warn the member
c) suspend the member's rights as a member for a period of no more than 12 months
d) expel the member
e) refer the decision to an unbiased, independent person on condition that the directors consider appropriate (however, the person can only make a decision that the directors could have made under this clause), or
f) require the matter to be determined at a general meeting.
13.5 The directors cannot fine a member.
13.6 The secretary must give written notice to the member of the decision under clause 13.4 as soon as possible.
13.7 Disciplinary procedures must be completed as soon as reasonably practical.
13.8 There will be no liability for any loss or injury suffered by the member as a result of any decision made in good faith under this clause.

## General meetings of members

## 14. General meetings called by directors

14.1 The directors may call a general meeting.
14.2 If members with at least $25 \%$ of the votes that may be cast at a general meeting make a written request to the Club for a general meeting to be held, the directors must:
a) within 21 days of the members' request, give all members notice of a general meeting, and
b) hold the general meeting within 2 months of the members' request.
14.3 The percentage of votes that members have (in clause 14.2) is to be worked out as at midnight before the members request the meeting.
14.4 The members who make the request for a general meeting must:
a) state in the request any resolution to be proposed at the meeting
b) sign the request, and
c) give the request to the Club Secretary.
14.5 Separate copies of a document setting out the request may be signed by members if the wording of the request is the same in each copy.
15. General meetings called by members
15.1 If the directors do not call the meeting within 21 days of being requested under clause $14.2,50 \%$ or more of the members who made the request may call and arrange to hold a general meeting.
15.2 To call and hold a meeting under clause 15.1 the members must:
a) as far as possible, follow the procedures for general meetings set out in this constitution
b) call the meeting using the list of members on the Club's member register, which the Club must provide to the members making the request at no cost, and
c) hold the general meeting within three months after the request was given to the Club.
15.3 The Club must pay the members who request the general meeting any reasonable expenses they incur because the directors did not call and hold the meeting.

## 16. Annual general meeting

16.1 A general meeting, called the Annual general meeting, must be held:
a) within 18 months after registration of the Club, and
b) after the first Annual general meeting, at least once in every calendar year.
16.2 Even if these items are not set out in the notice of meeting, the business of an annual general meeting shall include:
a) a review of the Club's activities
b) a review of the Club's finances
c) any auditor's report
d) the election of directors, and
e) the appointment and payment of auditors, if any.
16.3 Before or at the annual general meeting, the directors must give information to the members on the Club's activities and finances during the period since the last annual general meeting.
16.4 The chairperson of the annual general meeting must give members as a whole a reasonable opportunity at the meeting to ask questions or make comments about the management of the Club.

## 17. Notice of general meetings

17.1 Notice of a general meeting must be given to:
a) each member entitled to vote at the meeting
b) each director, and
17.2 Notice of a general meeting must be published on the Club noticeboard, social media page, and via the Club's email list at least 21 days before the meeting.
17.3 Subject to clause 17.4, notice of a meeting may be provided less than 21 days before the meeting if:
a) for an annual general meeting, all the members entitled to attend and vote at the annual general meeting agree beforehand, or
b) for any other general meeting, members with at least 95\% of the votes that may be cast at the meeting agree beforehand.
17.4 Notice of a meeting cannot be provided less than 21 days before the meeting if a resolution will be moved to:
a) remove a director
b) appoint a director in order to replace a director who was removed, or
c) remove an auditor.
17.5 Notice of a general meeting must include:
a) the place, date and time for the meeting (and if the meeting is to be held in two or more places, the technology that will be used to facilitate this)
b) the general nature of the meeting's business
c) if applicable, that a special resolution is to be proposed and the words of the proposed resolution
d) a statement that members have the right to appoint proxies and that, if a member appoints a proxy:
i. the proxy does not need to be a member of the Club
ii. the proxy form must be delivered to the Club at its registered address or the address (including an electronic address) specified in the notice of the meeting, and
iii. the proxy form must be delivered to the Club at least 48 hours before the meeting.
17.6 If a general meeting is adjourned (put off) for one month or more, the members must be given new notice of the resumed meeting.

## 18. Quorum at general meetings

18.1 For a general meeting to be held, at least 5 members (a quorum) must be present (in person, by proxy or by representative) for the whole meeting. When determining whether a quorum is present, a person may only be counted once (even if that person is a representative or proxy of more than one member).
18.2 No business may be conducted at a general meeting if a quorum is not present.
18.3 If there is no quorum present within 30 minutes after the starting time stated in the notice of general meeting, the general meeting is adjourned to the date, time and place that the chairperson specifies. If the chairperson does not specify one or more of those things, the meeting is adjourned to:
a) if the date is not specified - the same day in the next week
b) if the time is not specified - the same time, and
c) if the place is not specified - the same place.
18.4 If no quorum is present at the resumed meeting within 30 minutes after the starting time set for that meeting, the meeting is cancelled.

## 19. Auditor's right to attend meetings

19.1 The auditor (if any) is entitled to attend any general meeting and to be heard by the members on any part of the business of the meeting that concerns the auditor in the capacity of auditor.
19.2 The Club must give the auditor (if any) any communications relating to the general meeting that a member of the Club is entitled to receive.

## 20. Representatives of members

20.1 An incorporated member may appoint as a representative:
a) one individual to represent the member at meetings and to sign circular resolutions under clause 27 , and
b) the same individual or another individual for the purpose of being appointed or elected as a director.
20.2 The appointment of a representative by a member must:
a) be in writing
b) include the name of the representative
c) be signed on behalf of the member, and
d) be given to the Club or, for representation at a meeting, be given to the chairperson before the meeting starts.
20.3 A representative has all the rights of a member relevant to the purposes of the appointment as a representative.
20.4 The appointment may be standing (ongoing).

## 21. Using technology to hold meetings

21.1 The Club may hold a general meeting at two or more venues using any technology that gives the members as a whole a reasonable opportunity to participate, including to hear and be heard.
21.2 Anyone using this technology is taken to be present in person at the meeting.
21.3 Each member eligible to vote has one (1) vote.
22. Chairperson for general meetings
22.1 The elected chairperson is entitled to chair general meetings.
22.2 The members present and entitled to vote at a general meeting may choose a director or member to be the chairperson for that meeting if:
a) there is no elected chairperson, or
b) the elected chairperson is not present within 30 minutes after the starting time set for the meeting, or
c) the elected chairperson is present but says they do not wish to act as chairperson of the meeting.
23. Role of the chairperson
23.1 The chairperson is responsible for the conduct of the general meeting, and for this purpose must give members a reasonable opportunity to make comments and ask questions (including to the auditor (if any)).
23.2 The chairperson does not have a casting vote.
24. Adjournment of meetings
24.1 If a quorum is present, a general meeting must be adjourned if a majority of members present direct the chairperson to adjourn it.
24.2 Only unfinished business may be dealt with at a meeting resumed after an adjournment.

## Members' resolutions and statements

## 25. Members' resolutions and statements

25.1 Members with at least 25\% of the votes that may be cast on a resolution may give:
a) written notice to the Club of a resolution they propose to move at a general meeting (members' resolution), and/or
b) a written request to the Club that the Club give all of its members a statement about a proposed resolution or any other matter that may properly be considered at a general meeting (members' statement).
25.2 A notice of a members' resolution must set out the wording of the proposed resolution and be signed by the members proposing the resolution.
25.3 A request to distribute a members' statement must set out the statement to be distributed and be signed by the members making the request.
25.4 Separate copies of a document setting out the notice or request may be signed by members if the wording is the same in each copy.
25.5 The percentage of votes that members have (as described in clause 25.1) is to be worked out as at midnight before the request or notice is given to the Club.
25.6 If the Club has been given notice of a members' resolution under clause 25.1a), the resolution must be considered at the next general meeting held more than two months after the notice is given.
25.7 This clause does not limit any other right that a member has to propose a resolution at a general meeting.

## 26. Club must give notice of proposed resolution or distribute statement

26.1 If the Club has been given a notice or request under clause 25:
a) in time to send the notice of proposed members' resolution or a copy of the members' statement to members with a notice of meeting, it must do so at the Club's cost, or
b) too late to send the notice of proposed members' resolution or a copy of the members' statement to members with a notice of meeting, then the members who proposed the resolution or made the request must pay the expenses reasonably incurred by the Club in giving members notice of the proposed members' resolution or a copy of the members' statement. However, at a general meeting, the members may pass a resolution that the Club will pay these expenses.
26.2 The Club does not need to send the notice of proposed members' resolution or a copy of the members' statement to members if:
a) it is more than 1000 words long
b) the directors consider it may be defamatory
c) clause 26.1 b applies, and the members who proposed the resolution or made the request have not paid the Club enough money to cover the cost of sending the notice of the proposed members' resolution or a copy of the members' statement to members, or
d) in the case of a proposed members' resolution, the resolution does not relate to a matter that may be properly considered at a general meeting or is otherwise not a valid resolution able to be put to the members.

## 27. Circular resolutions of members

27.1 Subject to clause 27.3, the directors may put a resolution to the members to pass a resolution without a general meeting being held (a circular resolution).
27.2 The directors must notify the auditor (if any) as soon as possible that a circular resolution has or will be put to members, and set out the wording of the resolution.
27.3 Circular resolutions cannot be used:
a) for a resolution to remove an auditor, appoint a director or remove a director
b) for passing a special resolution, or
c) where the Corporations Act or this constitution requires a meeting to be held.
27.4 A circular resolution is passed if all the members entitled to vote on the resolution sign or agree to the circular resolution, in the manner set out in clause 27.5 or clause 27.6.
27.5 Members may sign:
a) a single document setting out the circular resolution and containing a statement that they agree to the resolution, or
b) separate copies of that document, as long as the wording is the same in each copy.
27.6 The Club may send a circular resolution by email to members and members may agree by sending a reply email to that effect, including the text of the resolution in their reply.

## Voting at general meetings

## 28. How many votes a member has

Each Flying Member and Life Member has one vote.
29. Challenge to member's right to vote
29.1 A member or the chairperson may only challenge a person's right to vote at a general meeting at that meeting.
29.2 If a challenge is made under clause 29.1, the chairperson must decide whether or not the person may vote. The chairperson's decision is final.

## 30. How voting is carried out

30.1 Voting must be conducted and decided by:
a) a show of hands
b) a vote in writing, or
c) another method chosen by the chairperson that is fair and reasonable in the circumstances.
30.2 Before a vote is taken, the chairperson must state whether any proxy votes have been received and, if so, how the proxy votes will be cast.
30.3 On a show of hands, the chairperson's decision is conclusive evidence of the result of the vote.
30.4 The chairperson and the meeting minutes do not need to state the number or proportion of the votes recorded in favour or against on a show of hands.
31. When and how a vote in writing must be held
31.1 A vote in writing may be demanded on any resolution instead of or after a vote by a show of hands by:
a) at least five Flying members present
b) Flying members present with at least $25 \%$ of the votes that may be passed on the resolution on the vote in writing (worked out as at the midnight before the vote in writing is demanded), or
c) the chairperson.
31.2 A vote in writing must be taken when and how the chairperson directs, unless clause 31.3 applies.
31.3 A vote in writing must be held immediately if it is demanded under clause 31.1:
a) for the election of a chairperson under clause 22.2 , or
b) to decide whether to adjourn the meeting.
31.4 A demand for a vote in writing may be withdrawn.

## 32. Appointment of proxy

32.1 A Flying member may appoint a proxy to attend and vote at a general meeting on their behalf.
32.2 A proxy holder must be a Flying Member or Life Member.
32.3 A proxy appointed to attend and vote for a Flying member has the same rights as the member to:
a) speak at the meeting
b) vote in a vote in writing (but only to the extent allowed by the appointment), and
c) join in to demand a vote in writing under clause 31.1.
32.4 An appointment of proxy (proxy form) must be signed by the Flying member appointing the proxy and must contain:
a) the Flying member's name and address
b) the Club's name
c) the proxy's name or the name of the office held by the proxy, and
d) the meeting(s) at which the appointment may be used.
32.5 A proxy appointment may be standing (ongoing).
32.6 Proxy forms must be received by the Secretary at the address stated in the notice under clause 17.5d) or at the Club's registered address at least 72 hours before a meeting.
32.7 A proxy does not have the authority to speak and vote for a Flying member at a meeting while the Flying member is at the meeting.
32.8 Unless the Club receives written notice before the start or resumption of a general meeting at which a proxy votes, a vote cast by the proxy is valid even if, before the proxy votes, the appointing Flying member:
a) dies
b) is mentally incapacitated
c) revokes the proxy's appointment, or
d) revokes the authority of a representative or agent who appointed the proxy.
32.9 A proxy appointment may specify the way the proxy must vote on a particular resolution.

## 33. Voting by proxy

33.1 A proxy is not entitled to vote on a show of hands (but this does not prevent a member appointed as a proxy from voting as a Flying member on a show of hands).
33.2 When a vote in writing is held, a proxy:
a) does not need to vote, unless the proxy appointment specifies the way they must vote
b) if the way they must vote is specified on the proxy form, must vote that way, and
c) if the proxy is also a member or holds more than one proxy, may cast the votes held in different ways.
d) If a person holds more than the total number of proxies permissible when a quorum is declared and the meeting opened by the chair, the person cannot vote using any additional proxies.
e) The total number of proxies that may be held by a person voting on a resolution is two (2).

## Directors

## 34. Number of directors

34.1 The Club must have at least three (3) and no more than seven (7) directors.
34.2 The number of directors who are paid for services in an individual capacity as employees, contractors and instructors must not be the majority of the Club's directors.

## 35. Election and appointment of directors

35.1 The initial directors are the people who have agreed to act as directors and who are named as proposed directors in the application for registration of the Club.
35.2 Apart from the initial directors and directors appointed under clause 35.5, the Flying members may elect a director by a resolution passed in a general meeting.
35.3 Each of the directors must be appointed by a separate resolution, unless:
a) the Flying members present have first passed a resolution that the appointments may be voted on together, and
b) no votes were cast against that resolution.
35.4 A person is eligible for election as a director of the Club if they:
a) are a Flying member or Life member of the Club,
b) are nominated by two Flying members or representatives of Flying members entitled to vote,
c) give the Club their signed consent to act as a director of the Club, and
d) are not ineligible to be a director under the Corporations Act or the ACNC Act.
35.5 The directors may appoint a person as a director to fill a casual vacancy or as an additional director if that person:
a) Is a Flying member or Life member of the Club,
b) gives the Club their signed consent to act as a director of the Club, and
c) the appointment does not exceed the majority rule in Clause 34.2, and
d) is not ineligible to be a director under the Corporations Act or the ACNC Act.
35.6 If the number of directors is reduced to fewer than three or is less than the number required for a quorum, the continuing directors may act for the purpose of increasing the number of directors to three (or higher if required for a quorum) or calling a general meeting, but for no other purpose.
36. Election of chairperson, Non-Executive Office Bearers, and Chief Flying Instructor
a) The directors must elect a director as the Club's chairperson.
b) A director who is paid for services in an individual capacity as an employee, contractor or instructor is not eligible to hold the position of chairperson.
c) The Club's chairperson holds the title of President,
d) The directors must elect a director as the, Vice-President, Treasurer, and Club Captain and other non-executive positions as they decide which may be required to manage the day to day activities.
e) Non-Executive positions carry no powers other than those of a director.
f) In the event a flying training school forms part of the Club, a Chief Flying Instructor (CFI) must be appointed in accordance with both CASA and/or RA AUS regulations.
g) The CFI is a non-executive position and may attend Directors meetings but has no voting rights.

## 37. Term of office

37.1 At each annual general meeting:
a) any director appointed by the directors to fill a casual vacancy or as an additional director must retire, and
b) at least half of the remaining directors must retire.
37.2 The directors who must retire at each annual general meeting under clause 37.1b will be the directors who have been longest in office since last being elected. Where directors were elected on the same day, the director(s) to retire will be decided by ballot unless they agree otherwise.
37.3 Other than a director appointed under clause 35.5 , a director's term of office starts at the end of the annual general meeting at which they are elected and ends at the end of the annual general meeting at which they retire.
37.4 Each director must retire at least once every two years.
37.5 A director who retires under clause 37.1 may nominate for election or re-election, subject to clause 37.6 .
37.6 A director who has held office for a continuous period of nine years or more may only be re-appointed or re-elected by a special resolution
37.7 All non-executive positions retire annually and must be appointed after the Annual General Meeting.
38. When a director stops being a director

A director stops being a director if they:
a) give written notice of resignation as a director to the Club
b) die
c) are removed as a director by a resolution of the members
d) stop being a Flying Member of the Club
e) are a representative of a member, and that member stops being a member
f) are a representative of a member, and the member notifies the Club that the representative is no longer a representative
g) are absent for 3 consecutive directors' meetings without approval from the directors, or
h) become ineligible to be a director of the Club under the Corporations Act or the ACNC Act.

## Powers of directors

## 39. Powers of directors

39.1 The directors are responsible for managing and directing the activities of the Club to achieve the purposes set out in clause 6.
39.2 The directors may use all the powers of the Club except for powers that, under the Corporations Act or this constitution, may only be used by members.
39.3 The directors must decide on the responsible financial management of the Club including:
a) any suitable written delegations of power under clause 40, and
b) how money will be managed, such as how electronic transfers, negotiable instruments or cheques must be authorised and signed or otherwise approved.
39.4 The directors cannot remove a director or auditor. Directors and auditors may only be removed by a members' resolution at a general meeting.

## 40. Delegation of directors' powers

40.1 The directors may delegate any of their powers and functions to a committee, a director, an employee of the Club (such as a chief executive officer) or any other person, as they consider appropriate.
40.2 The delegation must be recorded in the Club's minute book.

## 41. Payments to directors

41.1 The Club must not pay fees to a director for acting as a director.
41.2 The Club may:
a) pay a director for work they do for the Club, other than as a director, if the amount is no more than a reasonable fee for the work done, or
b) reimburse a director for expenses properly incurred by the director in connection with the affairs of the Club.
41.3 Any payment made under clause 41.2 must be approved by the directors.
41.4 The Club may pay premiums for insurance indemnifying directors, as allowed for by law (including the Corporations Act) and this constitution.

## 42. Execution of documents

The Club may execute a document without using a common seal if the document is signed by:
a) two directors of the Club, or
b) a director and the secretary.

## Duties of directors

## 43. Duties of directors

The directors must comply with their duties as directors under legislation and common law (judge-made law), and with the duties described in governance standard 5 of the regulations made under the ACNC Act which are:
a) to exercise their powers and discharge their duties with the degree of care and diligence that a reasonable individual would exercise if they were a director of the Club
b) to act in good faith in the best interests of the Club and to further the charitable purpose(s) of the Club set out in clause 6
c) not to misuse their position as a director
d) not to misuse information they gain in their role as a director
e) to disclose any perceived or actual material conflicts of interest in the manner set out in clause 44
f) to ensure that the financial affairs of the Club are managed responsibly, and
g) not to allow the Club to operate while it is insolvent.

## 44. Conflicts of interest

44.1 A director must disclose the nature and extent of any actual or perceived material conflict of interest in a matter that is being considered at a meeting of directors (or that is proposed in a circular resolution):
a) to the other directors, or
b) if all of the directors have the same conflict of interest, to the members at the next general meeting, or at an earlier time if reasonable to do so.
44.2 The disclosure of a conflict of interest by a director must be recorded in the minutes of the meeting.
44.3 Each director who has a material personal interest in a matter that is being considered at a meeting of directors (or that is proposed in a circular resolution) must not, except as provided under clauses 44.4:
a) be present at the meeting while the matter is being deliberated, or
b) vote on the matter.
44.4 A director may still be present and vote if:
a) their interest arises because they are a Flying member of the Club, and the other Flying members have the same interest
b) their interest relates to an insurance contract that insures, or would insure, the director against liabilities that the director incurs as a director of the Club (see clause 62)
c) their interest relates to a payment by the Club under clause 61 (indemnity), or any contract relating to an indemnity that is allowed under the Corporations Act
d) the Australian Securities and Investments Commission (ASIC) makes an order allowing the director to vote on the matter, or
e) the directors who do not have a material personal interest in the matter pass a resolution that:
(i) identifies the director, the nature and extent of the director's interest in the matter and how it relates to the affairs of the Club, and
(ii) says that those directors are satisfied that the interest should not stop the director from voting or being present.

## Directors' meetings

## 45. When the directors meet

The directors may decide how often, where and when they meet.
46. Calling directors' meetings
46.1 A director may call a directors' meeting by giving reasonable notice to all of the other directors.
46.2 A director may give notice in writing or by any other means of communication that has previously been agreed to by all of the directors.

## 47. Chairperson for directors' meetings

47.1 The elected chairperson is entitled to chair directors' meetings.
47.2 The directors at a directors' meeting may choose a director to be the chairperson for that meeting if the elected chairperson is:
a) not present within 30 minutes after the starting time set for the meeting, or
b) present but does not want to act as chairperson of the meeting.
48. Quorum at directors' meetings
48.1 Unless the directors determine otherwise, the quorum for a directors' meeting is a majority (more than 66\%) of directors.
48.2 A quorum must be present for the whole directors' meeting.
49. Using technology to hold directors' meetings
49.1 The directors may hold their meetings by using any technology (such as video or teleconferencing) that is agreed to by all of the directors.
49.2 The directors' agreement may be a standing (ongoing) one.
49.3 A director may only withdraw their consent within a reasonable period before the meeting

## 50. Passing directors' resolutions

50.1 A directors' resolution must be passed by a majority of the votes cast by directors present and entitled to vote on the resolution.
50.2 The elected chairperson has a casting vote if necessary in addition to any vote they have in their capacity as a director

## 51. Circular resolutions of directors

51.1 The directors may pass a circular resolution without a directors' meeting being held.
51.2 A circular resolution is passed if all the directors entitled to vote on the resolution sign or otherwise agree to the resolution in the manner set out in clause 51.3 or clause 51.4.
51.3 Each director may sign:
a) a single document setting out the resolution and containing a statement that they agree to the resolution, or
b) separate copies of that document, as long as the wording of the resolution is the same in each copy.
51.4 The Club may send a circular resolution by email to the directors and the directors may agree to the resolution by sending a reply email to that effect, including the text of the resolution in their reply.
51.5 A circular resolution is passed when the last director signs or otherwise agrees to the resolution in the manner set out in clause 51.3 or clause 51.4.

## Secretary

## 52. Appointment and role of secretary

52.1 The Club must have at least one secretary, who may also be a director.
52.2 A secretary must be appointed by the directors (after giving the Club their signed consent to act as secretary of the Club) and may be removed by the directors.
52.3 The directors must decide the terms and conditions under which the secretary is appointed, including any remuneration.
52.4 The role of the secretary includes:
a) maintaining a register of the Club's members, and
b) maintaining the minutes and other records of general meetings (including notices of meetings), directors' meetings and circular resolutions.

## Minutes and records

## 53. Minutes and records

53.1 The Club must, within one month, make and keep the following records:
a) minutes of proceedings and resolutions of general meetings
b) minutes of circular resolutions of members
c) a copy of a notice of each general meeting, and
d) a copy of a members' statement distributed to members under clause 26.
53.2 The Club must, within one month, make and keep the following records:
a) minutes of proceedings and resolutions of directors' meetings (including meetings of any committees), and
b) minutes of circular resolutions of directors.
53.3 To allow members to inspect the Club's records:
a) the Club must give a member access to the records set out in clause 53.1, and
b) the directors may authorise a member to inspect other records of the Club, including records referred to in clause 53.2 and clause 54.1.
53.4 The directors must ensure that minutes of a general meeting or a directors' meeting are signed within a reasonable time after the meeting by:
a) the chairperson of the meeting, or
b) the chairperson of the next meeting.
53.5 The directors must ensure that minutes of the passing of a circular resolution (of members or directors) are signed by a director within a reasonable time after the resolution is passed.

## 54. Financial and related records

54.1 The Club must make and keep written financial records that:
a) correctly record and explain its transactions and financial position and performance, and
b) enable true and fair financial statements to be prepared and to be audited.
54.2 The Club must also keep written records that correctly record its operations.
54.3 The Club must retain its records for at least 7 years.
54.4 The directors must take reasonable steps to ensure that the Club's records are kept safe.

## By-laws

## 55. By-laws

55.1 The directors may pass a resolution to make by-laws to give effect to this constitution.
55.2 Members and directors must comply with by-laws as if they were part of this constitution.

## Notice

## 56. What is notice

56.1 Anything written to or from the Club under any clause in this constitution is written notice and is subject to clauses 57 to 59 , unless specified otherwise.
56.2 Clauses 57 to 59 do not apply to a notice of proxy under clause 32.6.

## 57. Notice to the Club

Written notice or any communication under this constitution may be given to the Club, the directors or the secretary by:
a) delivering it to the Club's registered office
b) posting it to the Club's registered office or to another address chosen by the Club for notice to be provided
c) sending it to an email address or other electronic address notified by the Club to the members as the Club's email address or other electronic address, or
d) sending it to the fax number notified by the Club to the members as the Club's fax number.

## 58. Notice to members

58.1 Written notice or any communication under this constitution may be given to a member:
a) in person
b) by posting it to, or leaving it at the address of the member in the register of members or an alternative address (if any) nominated by the member for service of notices
c) sending it to the email or other electronic address nominated by the member as an alternative address for service of notices (if any)
d) posting it to the clubs nominated social media platforms as an alternative address for service of notices (if any), or
e) if agreed to by the member, by notifying the member at an email or other electronic address nominated by the member, that the notice is available at a specified place or address (including an electronic address).
58.2 If the Club does not have an address for the member, the Club is not required to give notice in person.

## 59. When notice is taken to be given

A notice:
a) delivered in person, or left at the recipient's address, is taken to be given on the day it is delivered
b) sent by post, is taken to be given on the third business day after it is posted with the correct payment of postage costs
c) sent by email, posted on the clubs nominated social media platform or other electronic method, is taken to be given on the next business day after it is sent, and
d) given under clause 58.1(e) is taken to be given on the business day after the notification that the notice is available is sent.

## Financial year

## 60. Club's financial year

The Club's financial year is from $1^{\text {st }}$ July to $30^{\text {th }}$ June, unless the directors pass a resolution to change the financial year.

## Indemnity, insurance and access

## 61. Indemnity

61.1 The Club indemnifies each officer of the Club out of the assets of the Club, to the relevant extent, against all losses and liabilities (including costs, expenses and charges) incurred by that person as an officer of the Club.
61.2 In this clause, 'officer' means a director or secretary and includes a director or secretary after they have ceased to hold that office.
61.3 In this clause, 'to the relevant extent' means:
a) to the extent that the Club is not precluded by law (including the Corporations Act) from doing so, and
b) for the amount that the officer is not otherwise entitled to be indemnified and is not actually indemnified by another person (including an insurer under an insurance policy).
61.4 The indemnity is a continuing obligation and is enforceable by an officer even though that person is no longer an officer of the Club.

## 62. Insurance

To the extent permitted by law (including the Corporations Act), and if the directors consider it appropriate, the Club may pay or agree to pay a premium for a contract insuring a person who is or has been an officer of the Club against any liability incurred by the person as an officer of the Club.

## 63. Directors' access to documents

63.1 A director has a right of access to the financial records of the Club at all reasonable times.
63.2 If the directors agree, the Club must give a director or former director access to:
a) certain documents, including documents provided for or available to the directors, and
b) any other documents referred to in those documents.

## Winding up

64. Surplus assets not to be distributed to members

If the Club is wound up, any surplus assets must not be distributed to a member or a former member of the Club, unless that member or former member is a charity described in clause 65.1.

## 65. Distribution of surplus assets

65.1 Subject to the Corporations Act and any other applicable Act, and any court order, any surplus assets that remain after the Club is wound up must be distributed to one or more charities:
a) with charitable purpose(s) similar to, or inclusive of, the purpose(s) in clause 6, and
b) which also prohibit the distribution of any surplus assets to its members to at least the same extent as the Club.
65.2 The decision as to the charity or charities to be given the surplus assets must be made by a special resolution of members at or before the time of winding up. If the members do not make this decision, the Club may apply to the Supreme Court to make this decision.

## Definitions and interpretation

## 66. Definitions

In this constitution:
ACNC Act means the Australian Charities and Not-for-profits Commission Act 2012 (Cth)
Club means the Club referred to in clause 1
Corporations Act means the Corporations Act 2001 (Cth)
elected chairperson means a person elected by the directors to be the Club's chairperson under clause 36
general meeting means a meeting of members and includes the annual general meeting, under clause 16.1
initial member means a person who is named in the application for registration of the Club, with their consent, as a proposed member of the Club
member present means, in connection with a general meeting, a member present in person, by representative or by proxy at the venue or venues for the meeting registered charity means a charity that is registered under the ACNC Act special resolution means a resolution:
i. of which notice has been given under clause 17.5c), and
ii. that has been passed by at least 75\% of the votes cast by members present and entitled to vote on the resolution, and
surplus assets means any assets of the Club that remain after paying all debts and other liabilities of the Club, including the costs of winding up.
67. Reading this constitution with the Corporations Act
67.1 The replaceable rules set out in the Corporations Act do not apply to the Club.
67.2 While the Club is a registered charity, the ACNC Act and the Corporations Act override any clauses in this constitution which are inconsistent with those Acts.
67.3 If the Club is not a registered charity (even if it remains a charity), the Corporations Act overrides any clause in this constitution which is inconsistent with that Act.
67.4 A word or expression that is defined in the Corporations Act, or used in that Act and covering the same subject, has the same meaning as in this constitution.
68. Interpretation

In this constitution:
a) the words 'including', 'for example', or similar expressions mean that there may be more inclusions or examples than those mentioned after that expression, and
b) reference to an Act includes every amendment, re-enactment, or replacement of that Act and any subordinate legislation made under that Act (such as regulations).

